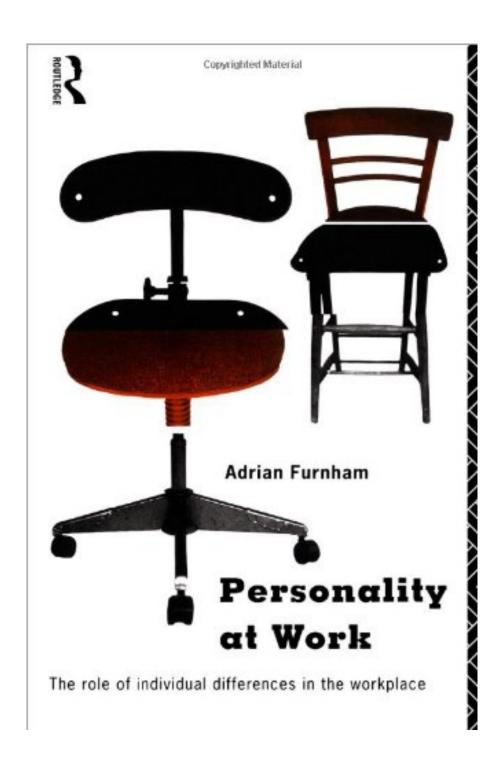


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The academic will find a useful and comprehensive source book for research studies relating personality to a number of important organizational areas of interest, such as vocational choice, motivation, entrepreneurship and satisfaction.

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About the Author

Adrian Furnham is Professor of Psychology at University College London. His previous books include Young People's Understanding of Society (with Barrie Stacey), Culture Shock (with Stephen Bochner) and The Protestant Work Ethic.

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This book covers comprehensive areas in Industrial/Organizational Psychology, such as, vocational choice, work motivation and satisfaction, and selection, to which how personality relates. Based mainly upon Eysenck's personality model, Dr, Furnham clearly depicts the richness of past empirical research in each field, venturing to generalize the causal model of personality and the results. Good for practitioners who cannot completely agree with the statement "Every employee's behavior is determined MOSTLY by situational factors," and further, essential for Graduate students interested in "dispositional approach." P.S. --

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